

SYMBIOSIS LAW SCHOOL, HYDERABAD

A Constituent of Symbiosis International (Deemed University), Pune Re-accredited by NAAC with 'A++' Grade | Awarded Category – I by UGC



Centre for Rights of the Differently Abled, of Symbiosis Law School, Hyderabad



National Centre for
Promotion of
Employment of Disabled
People

Value Added Course

ON

Laws Relating to Disability

3rd April, 2023 - 6th April, 2023

ABOUT THE LAW SCHOOL

Symbiosis Law School Hyderabad, Constituent of Symbiosis International (Deemed University), Pune is founded on pillars of expertise, justice and service and is committed to impart quality legal education confirming to acclaimed international standards. SLS-H is cocooned in the upcoming educational zone with state of art infrastructure catering impending needs of student community. It endeavors to create value conscious skilled lawyers with par excellence serving dynamic needs of the community through Bar and Bench.

ABOUT THE CENTRE

Centre for Rights of the Differently Abled (CRDA) is a student-run Centre of Symbiosis Law School, Hyderabad which has enabled all the students of the institution to showcase their interest in disability laws. The Centre provides both social and academic fora to develop this interest, and in doing so, hopes to create and sustain an inclusive environment for persons with disability. The Centre has successfully organized both intramural and national events such as fundraisers, workshops and webinars by partnering with NGO's. A Memorandum of Understanding has been signed with NCPEDP in order to conduct surveys, workshops, seminars etc. in order to research further and spread awareness among the students.

In an effort to strive towards achieving its objectives, CRDA aims to organise a Value Added Course from the 3rd April to 6th April 2023.

IN COLLABORATION WITH NCPEDP (National Centre for Promotion of Employment of Disabled People)

The National Centre for Promotion of Employment for Disabled People (NCPEDP) is a cross-disability, non-profit organization, working as an interface between the government, industry, international agencies, and the voluntary sector towards empowerment of persons with disabilities. NCPEDP aims to empower people with disabilities through appropriate legislation, encouraging employment of people with disabilities, creating awareness on disability issues, and promoting accessibility in public spaces, products, services and technologies.

For the last 25 years, NCPEDP has advocated for the rights of persons with disabilities with a rights-based approach and gender-based lens, subsequently moving away from traditionally held views of charity and welfare. NCPEDP is also at the forefront of working towards achieving Sustainable Development Goals that promise to leave no one behind.

VALUE-ADDED COURSE

The value-added course is an intra-batch event conducted by CRDA in collaboration with NCPEDP. This course is being conducted to develop an understanding of Disability laws and their relevant concepts, gain an understanding on the working of the rights-based needs of people with disabilities in an inclusive society, and learn about the intervention framework, research, writing and advocacy mechanisms.

This course shall be open to all students of Symbiosis Law School, Hyderabad. A total of 90 students will be considered for this course. Through this course, we hope to help the students understand the laws, acts and concepts related to the disabled community and gain practical knowledge of society and the needs of people with disabilities.

The value added course will be spread over a period of 4 days with contact classes commencing from 3rd April, 2023 to 6th April, 2023. The Sign Language Workshop shall be a one-day introduction workshop to be held on the of 6th April, 2023. The course shall be held in offline mode.

The timings shall be:

Session 1: 10:00 AM - 1:00 PM

Session 2: 2:00 PM - 5:00 PM.

The course will also have a set number of periodic tests and a final component divided into two different components. The lectures will focus on legal and social science perspectives of disability studies. It will give an understanding of disability, rights and entitlements as well as how disability can be part of research and writing.

OBJECTIVES OF THE COURSE

- 1. To educate the students about the intricacies of disabilities and the legislation surrounding disability.
- 2. To promote a holistic, intersectional view of disabilities in students
- 3. To provide an in-depth analysis of disability legislation in India to the students
- 4. To inculcate the values of inclusivity in students

OUTCOMES OF THE COURSE

- 1. Develop an understanding of Disability laws and their relevant concepts.
- 2. Gain an understanding of working on the rights-based needs of people with disabilities in an inclusive society.
- 3. Learn about the intervention framework, research, writing, and advocacy mechanisms.
- 4. Empirical Research on various aspects of disability to be conducted by students enrolled in the field course.

SESSION PLAN

S.NO	Session Content	Hours Alotted
1.	Introduction to Disability Laws- UNCRPD & other International Conventions	1.5 Hours
2.	Indian Disability Laws- A History	1.5 Hours
3.	Introduction to the Rights of Persons with Disabilities Act, 2016	2 Hours
4.	Employment, Education & Rehabilitation: A future for People with Disabilities	1.5 Hours
5.	Access to Justice: Challenges, Barriers & Solutions & Key Supreme Court Judgments	1.5 Hours
6.	Access to Healthcare: Challenges, Barriers, and Solutions	1 Hour
7.	Accessibility: Reasonable Accommodation vs Universal Design	1 Hour

S.NO	Session Content	Hours Alotted
8.	Gender & Disability - An Intersectional Lens	2 Hours
9.	Practical Class- Learning Advocacy Mechanisms	1 Hour
10.	Leaving No One Behind: Social Inclusion for Persons with Disabilities	2 Hours
11.	Sign Language Workshop	6 Hours
12.	Experiential Learning/Interaction with the Faculty	4 Hours
13.	Internal Assessment	5 Hours
		Total = 30 Hours

ASSESMENT SCHEDULE

Pattern	Maximum Marks	Time	
MCQ	10	CO Minutos	
Subjective	20	- 60 Minutes	
Research Paper	20	5 Days	

RULES

- 1. 90% attendance is mandatory to complete the course.
- 2.Completion of assessments is mandatory for the awarding of the certificate.

ELIGIBILITY

- 1.All students on Symbiosis Hyderabad Campus are eligible to apply for the course.
- 2.Members of the Centre for Rights of Differently Abled are to enrol in the course mandatorily.
- 3. The course registration is strictly on a first-come, first-serve basis.
- 4. Maximum seats available are 90.

For Any Queries Contact Us At

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